## Minutes of the School Committee's Superintendent Evaluation Subcommittee

Date: Thursday, February 28, 2013

Time: 4 p.m

The meeting commenced at 4:10 p.m.

Wayland Town Building, second floor conference room

Present: Malcolm Astley and Beth Butler

There was no public comment.

**I. Purpose of Meeting**: Continued discussion of evidence to be used in evaluating a superintendent under the DESE Educator Evaluation System.

Discussion of proficient and exemplary descriptors for Standard I, E. 3 (Instructional Leadership, Data-informed Decision Making, Improvement of Performance, Effectiveness and Learning)

Review of Dr. Stein's Elements and Evidence worksheet.

## II. Next Meeting of the Superintendent Evaluation Sub-committee

A further meeting will be scheduled to be held before the March 11, 2013, School Committee meeting to prepare summary of suggested types of evidence to be considered under Goal #1 (Student Learning) in relation to element I-E-3, and in relation to the quality of Exemplary or Proficient performance by the superintendent, following further review and discussion of DESE descriptors of proficient and exemplary, DESE examples of possible evidence, and Dr. Stein's worksheet for reference at the meeting.

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Respectfully submitted,	
Beth Butler	

## **Documents:**

1. Dr. Stein's Elements and Evidence Worksheet

2.The Massachusetts Model System for Educator Evaluation, Jan. 2012: Part III, Guide to Rubrics and Model Rubrics for Superintendent, Administrator, and Teacher, Appendix A., Superintendent Rubric. (The complete document, consisting of Parts I-VIII, is located at <a href="https://www.doe.mass.edu/edeval/model/">www.doe.mass.edu/edeval/model/</a>)

Minutes approved by vote: March 8, 2013