

MINUTES – WAYLAND SCHOOL COMMITTEE
Special Meeting – August 28, 2020

A Special Meeting of the Wayland School Committee was held remotely on Friday, August 28, 2020, at 9:00 A.M. broadcast by WayCAM in the Wayland Town Building.

Present and participating remotely were:

Jeanne Downs, Chair
Ellen Grieco, Vice Chair
Kim Reichelt
Chris Ryan
Kathie Steinberg

Also attending:

Lyle Kirtman, Future Management Systems (FMS)
Bill McAlduff, FMS
Beth Saunders, FMS

Chair Jeanne Downs convened the open session at 9:06 a.m. The meeting was recorded by WayCAM and was conducted remotely due to the COVID-19 health pandemic and according to the revised open meeting law that allows remote participation. A roll call was taken:

<u>Roll Call</u>	<u>Present</u>
Jeanne Downs, Chair	X
Ellen Grieco, Vice Chair	X
Kim Reichelt	X
Chris Ryan	X
Kathie Steinberg	X

1. Discussion with Future Management Systems Regarding Superintendent Search Process, Timeline and Next Steps:

The School Committee and Future Management Systems (FMS) made introductions. FMS described the four phased superintendent recruitment process and general timeline. Phase One begins now and includes a community survey, focus groups and development of a leadership profile. Lyle noted that FMS recruits nationally but with a regional focus. He also noted that there are a number of similar searches going on including Holliston, Dover-Sherborn, Arlington and Brookline.

Lyle presented the Seven Competencies of High Performing Leaders and the Committee ranked them as to what they are looking for in the next Superintendent.

Next Steps: FMS will draft survey, advertisement and leadership profile and send them to the Committee for review. The Committee will discuss the Search Committee make up and number of focus groups.

2. Adjournment:

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn at 10:28 a.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

Respectfully submitted,

Jeanne Downs, Chair
Wayland School Committee

Corresponding Documentation:

1. Agenda